



The Australasian Institute of Emergency Services

CODE OF PRACTICE

The Australasian Institute of Emergency Services (the AIES) is a volunteer led and managed not-for-profit organisation, for the representation of and advocacy for the Australasian emergency management sector and its predominantly volunteer composition.

The AIES Code of Practice establishes the fundamental principles, behaviours and attributes which National Directors, Divisional Committees and Members will respect and be guided by.

1. Members are central to the AIES.
2. National Directors have a responsibility to fairly and effectively manage the AIES.
3. Office-bearers should be operating from, and adhering to, an approved role statement.
4. The Company's Constitution, Rules and policies are to be easily accessible and referred to throughout the AIES.
5. Members will treat and interact with one another in a courteous and professional manner.
6. The AIES should be focused toward the representation of, and advocacy for, the Australian emergency management sector.
7. Members should feel empowered to value-add and contribute to the AIES.
8. National Directors must annually and proactively declare potential and actual conflicts of interest and take reasonable steps to manage their impact on their decision-making, including standing aside from voting as deemed necessary.
9. Assets and resources of the AIES should only be used for organisational activity.
10. As a contemporary organisation, the AIES strives for an equitable and diverse membership profile, including age, gender and race.